

## Environmental Policy

The ISO14001 Environmental management system of S & B Eps Ltd shall be aimed at minimizing the effects of its production and distribution operations on the environment.

This will include:

- Adherence to applicable legal and other requirements which relate to its environmental aspects
- A policy of continuous improvement, based on realistic and measurable goals
- Close cooperation and partnership with the certification body
- A commitment to pollution prevention

Environmental impacts created during the manufacture of EPS products will be removed or minimised through the use of appropriate measures. These measures will be applied to all materials and resources as deemed appropriate, with effective control of their use and subsequent disposal. S & B Eps Ltd will seek to identify its effects on pollution and the environment, and take steps to reduce these where practicable in a responsible manner.

Every employee shall be encouraged to actively contribute towards improving the environmental performance of the company, through release of information, effective training and supervision; S & B Eps Ltd shall promote sound environmental awareness and a sense of responsibility in its employees.

S & B Eps Ltd will adhere to all applicable legal and other regulatory requirements, and have processes in place to deal with any emergency situation or accident.

S & B Eps Ltd suppliers and service providers will be encouraged to be environmentally responsible, and the environmental credentials of a new supplier will be considered when awarding business.

On the basis of the above, S & B Eps Ltd shall:

- Recycle all EPS waste created internally
- Utilise the best available distribution options
- Where possible recycle any other waste produced, such as cardboard
- Assist any customers requiring information on environmental issues

The Environmental Management System of S & B Eps Ltd will be continuously evaluated and improved through the setting of environmental objectives and targets. These will be set by audits and management reviews.

The policy can be made available to all interested parties, including the general public with copies supplied on request.

Signed: D Smith, P Banks, D L Davison & D C Davison.

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